NeoSOFT®

NeoNXT

Next Generation of Engineering Talent

In these unprecedented times organizations are banking on digital initiatives to augment their business models and enhance customer experiences.

High attrition, dearth of quality programmers and incrementing wages are a business threat.

At NeoSOFT, we recognize this problem and are partnering with enterprises and brands across the globe to mitigate these challenges through NeoNXT.

NeoSOFT®

NeoNXT is our next generation of **graduate engineers,** programmers & problem solvers who-will strengthen and future proof your agile teams, helping organizations to

Tackle Attrition - Minimize Disruptions

Optimize Costs - Maximizing RoI

Gain Access to Culture - Ready Talent

Scale Engineering Teams

NeoSOFT®

How does it work?

Select Skills
01

Select from an extensive range of technical skills -

Front-end   Back-end

Cloud   Mobility

DevOps   Data   & more.

Hire
02

Seamlessly hire selected candidates without the overheads backed by **NeoSOFT assurance.**

Onboard
03

Integrate NeoNXT with your team. Map them to projects & OKRs. NeoNXT engineers will be **mentored** by in-project Sr. Engineers and backed by our **CoE**

Who makes it to **NeoNXT**?

NeoSOFT®

Top Colleges
NeoNXT consists of programmers from the best engineering institutes of India.

97 Elite Engineering Colleges, across India.

Academic Excellence
Every candidate has a background of pedagogical and programming excellence, with a criteria of graduating with First Class.

Minimum First Class & **70% in programming** related subjects.

Stringent Interview Process
Hiring is done after evaluating the candidates based on vital parameters such as their programming skills, problem solving abilities, and vital soft skills.
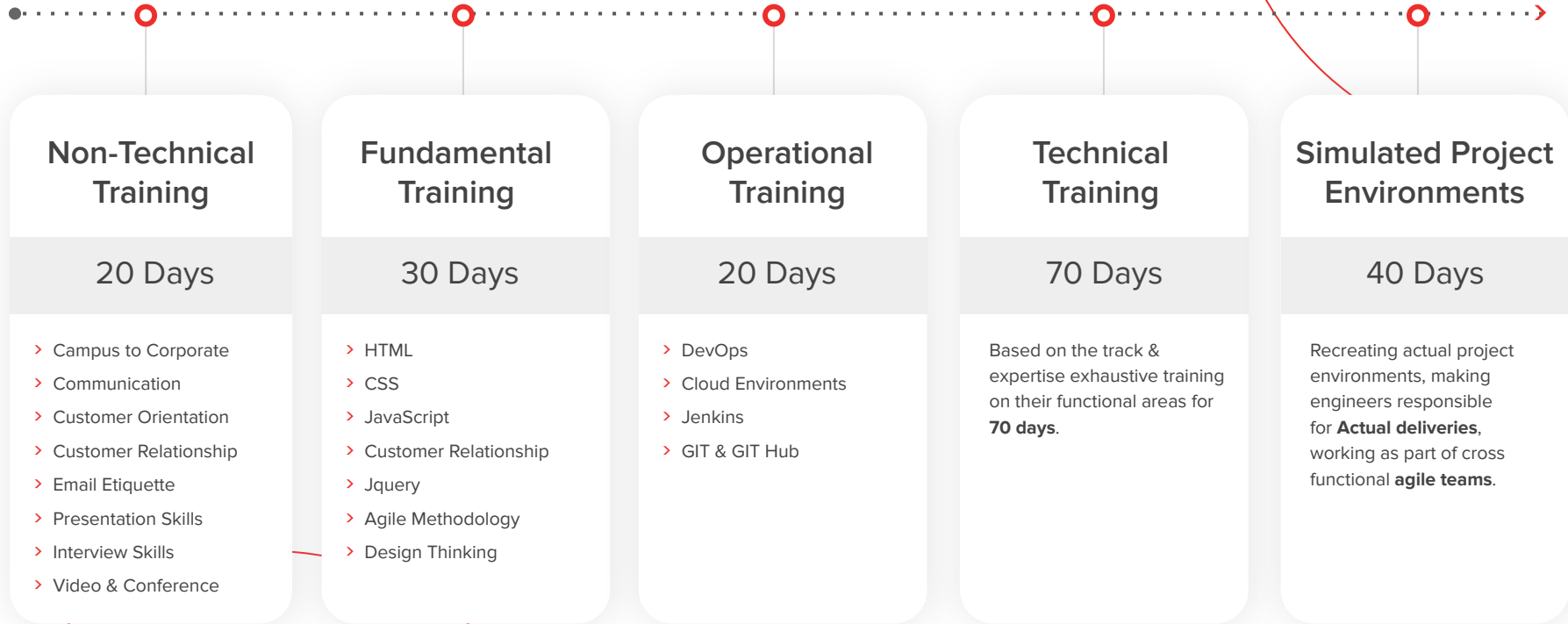
Technical, Non-technical interviews. Only **5%** of total **applicants make it.**

Simulated Project Environments
Graduates are thoroughly trained in simulated, competent, real-life project-oriented environments, readying them to be part of critical project teams.

100 days of simulated project environments including team & client interactions.

NeoNXT

NeoSOFT®   Training & Development

Non-Technical Training

20 Days

- Campus to Corporate
- Communication
- Customer Orientation
- Customer Relationship
- Email Etiquette
- Presentation Skills
- Interview Skills
- Video & Conference

Fundamental Training

30 Days

- HTML
- CSS
- JavaScript
- Customer Relationship
- Jquery
- Agile Methodology
- Design Thinking

Operational Training

20 Days

- DevOps
- Cloud Environments
- Jenkins
- GIT & GIT Hub

Technical Training

70 Days

Based on the track & expertise exhaustive training on their functional areas for **70 days**.

Simulated Project Environments

40 Days

Recreating actual project environments, making engineers responsible for **Actual deliveries**, working as part of cross functional **agile teams**.

Total Training > **Up-to 180 Days**

NeoSOFT®

FAR sighted features

Flexible

With only a **month's notice,** you have the flexibility to get your team restructured to any size that you need. With NeoNXT, **you are in-charge!**

Adaptable

NeoNXT engineers are **product thinkers** who carry a fresh perspective. They are eager to grow and can be easily moulded as your future engineering leaders.

Rol-Driven

NeoNXT engineers across functional areas will be made available at **NO cost** for the **first months.**

15 DAYS
RISK FREE

Selected Clientele

Let's Build your N**X**T

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