

# NeoSOFT®

# NeoNXT

Next Generation of Engineering Talent

In these unprecedented times organizations are banking on digital initiatives to augment their business models and enhance customer experiences.

High attrition, dearth of quality programmers and incrementing wages are a business threat.

At NeoSOFT, we recognize this problem and are partnering with enterprises and brands across the globe to mitigate these challenges through NeoNXT.



NeoNXT is our next generation of **graduate engineers**, programmers & problem solvers who-will strengthen and future proof your agile teams, helping organizations to



**Tackle Attrition -  
Minimize Disruptions**



**Optimize Costs -  
Maximizing Rol**



**Gain Access to Culture -  
Ready Talent**



**Scale Engineering  
Teams**



## How does it work?

### Select Skills

01

Select from an extensive range of technical skills -

Front-end

Back-end

Cloud

Mobility

DevOps

Data

& more.

### Hire

02

Seamlessly hire selected candidates without the overheads backed by **NeoSOFT assurance.**

### Onboard

03

Integrate NeoNXT with your team. Map them to projects & OKRs. NeoNXT engineers will be **mentored** by in-project Sr. Engineers and backed by our **CoE**

## Top Colleges

NeoNXT consists of programmers from the best engineering institutes of India.



**97 Elite Engineering Colleges**, across India.

## Academic Excellence

Every candidate has a background of pedagogical and programming excellence, with a criteria of graduating with First Class.



Minimum First Class & **70% in programming** related subjects.

## Stringent Interview Process

Hiring is done after evaluating the candidates based on vital parameters such as their programming skills, problem solving abilities, and vital soft skills.



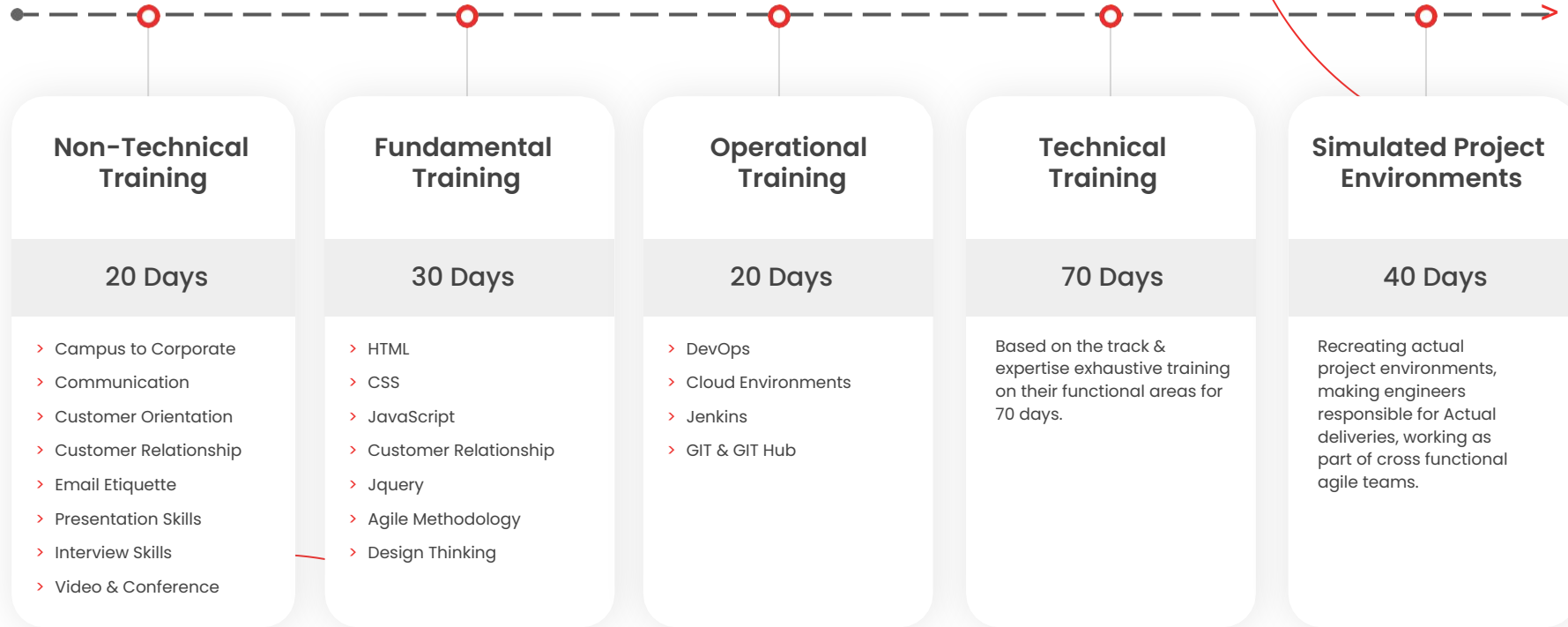
Technical, Non-technical interviews. Only **5% of total applicants make it.**

## Simulated Project Environments

Graduates are thoroughly trained in simulated, competent, real-life project-oriented environments, readying them to be part of critical project teams.

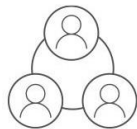


**100 days** of simulated project environments including team & client interactions.



**Total Training > Up-to 180 Days**

## FAR sighted features



### Flexible

With only a **month's notice**, you have the flexibility to get your team restructured to any size that you need. With NeoNXT, **you are in-charge!**

**YOU ARE  
IN-CHARGE!**



### Adaptable

NeoNXT engineers are **product thinkers** who carry a fresh perspective. They are eager to grow and can be easily moulded as your future engineering leaders.

**PRODUCT  
THINKERS**



### RoI-Driven

NeoNXT engineers across functional areas will be made available at **NO cost** for the **first months**.

**15**<sup>DAYS</sup>  
**RISK FREE**

# Selected Clientele

**Deloitte.**

etisalat 

**GEMS**  
EDUCATION

  
**GENERALI**

  
**EY** Building a better  
working world

  
**KPMG**

 **SBI**

  
**Mahindra**

  
**OLDMUTUAL**

**T Mobile**

**SM**   
Express

**ebay**

# Let's Build your **NeoNEXT**

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**NeoSOFT<sup>®</sup>**

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